

December 13, 2010

An Executive Session meeting of the Town Council of the Town of Newton was held on the above date at 8:55 p.m. Present were Mr. Elvidge, Mr. Ricciardo, Mrs. Diglio, Mrs. Le Frois, Mayor Becker, and Mr. Thomas S. Russo, Jr., Town Manager.

Mr. Russo read the following Resolution which authorized the Town Council to enter into Executive Session.

RESOLUTION #247-2010

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12

WHEREAS, the Town Council of the Town of Newton is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specific purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Town Council of the Town of Newton to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

(1) Personnel

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Newton, assembled in public session on December 13, 2010, that an Executive Session closed to the public shall be held on December 13, 2010, at 8:55 PM in the Town of Newton Municipal Building, 39 Trinity Street, Newton, NJ, for the discussion of matters relating to the specific item designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Town Council that the public interest will no longer be served by such confidentiality.

The aforementioned **RESOLUTION** was offered by Mrs. Le Frois, seconded by Mrs. Diglio and unanimously carried, the Town Council entered into Executive Session at 8:55 p.m.

EXECUTIVE SESSION

Personnel

Mr. Russo recused himself from the Council Chambers in order for the Governing Body to discuss the Town Manager's annual evaluation.

Mayor Becker and the members of the Town Council discussed the overall employee performance of Mr. Russo serving as Town Manager.

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Upon the return of Mr. Russo, Mayor Becker advised that the consensus of the governing body was that his performance as the Town Manager has met and exceeded the expectations of the Town Council during the past year. Council congratulated Mr. Russo on his strong employee evaluation and authorized a salary increase of 2% for calendar year 2011.

Mr. Russo thanked the Town Council for their comments as well as the salary increase. Mr. Russo then outlined a lengthy list of goals and objectives he plans to implement for calendar years 2011 & 2012.

After a brief discussion, Mr. Russo noted that several goals from 2010 have been accomplished with a few "works" in progress.

There being no further business to be conducted in Executive Session, upon motion of Mrs. Le Frois, seconded by Mr. Ricciardo and unanimously carried, Council left Executive Session at 10:13 p.m.

Respectfully submitted,

Lorraine A. Read, RMC
Municipal Clerk